Licensed Practical/Vocational Nurses (LPN/LVNs)

Licensed practical and licensed vocational nurses are expected to grow faster than the average demand for all occupations over the next decade as many are expected to retire. By 2020, the Bureau of Labor Statistics predicts registered nurses will increase by 22 percent.

Many of these roles are expected to move from hospitals to long-term care and assisted living facilities to accommodate the aging population and as hospitals are more focused on hiring more advanced registered nurses.

More than 752,300 licensed practical and licensed vocational nurses practicing nationwide

Essential LPN/LVN Qualifications:

- **Education**: Receive certificate in practical nursing, typically a one year program in a technical school or community college
- **License**: Must take the National Council Licensure Examination (NCLEX-PN) to get a license
- **Qualities**: Compassion, detail oriented, stamina, interpersonal skills, patience, speaking skills

**Compensation (U.S. Median Wage)**

| LPN/LVNs | $40,380 |

**Finding Talent on Monster**

**Top 10 States**

- California: 11%
- Florida: 11%
- Texas: 10%
- Ohio: 9%
- New York: 7%
- Pennsylvania: 5%
- Georgia: 4%
- New Jersey: 4%
- Massachusetts: 3%
- Virginia: 3%

**Top 10 Markets**

- Los Angeles: 8%
- New York: 7%
- Tampa: 4%
- Philadelphia: 4%
- Boston: 3%
- Dallas: 3%
- Cleveland: 3%
- Atlanta: 3%
- Houston: 2%
- Columbus: 2%

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The Skills
The LPN talent pool boasts patient care as the most common skill listed on their resumes, followed by medication administration, medications and patient assessment.

Management Experience
Nineteen percent of LPN candidates have held the role of managing others while most (81 percent) do not have any managerial experience.

Willingness to Relocate
Over one-quarter (26 percent) of LPN job seekers are willing to relocate for a job opportunity.

Work Experience
Nearly one-half (49 percent) of LPN candidates have less than 5 years of work experience followed by those with more than 10 years (31 percent) of experience.

Education Level
Forty-nine percent of LPN job seekers have at most a certification or vocational training while an additional 35 percent have at most an associate’s degree or some college experience.

Most Common Searched Terms by Job Seekers:
- healthcare
- retirement home
- geriatrics
- home care
- nurse
- assisted living
- health maintenance
- rehabilitation
- nursing
- emergency nursing
- acute care
- cpr certification
- clinical medicine
- hospital